

MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1
Tuesday, October 19th, 2021
Administration Building, 400 N. Elm Street, Cortez, CO 81321

MINUTES

Work Session Meeting 5:00 PM

Attendance:

Sherri Wright, President, District C
Sheri Noyes, Vice President, District F
Tammy Hooten, Treasurer, Director, District E
Stacey Hall, Director, District D
Cody Wells, Director, District A

Absent:

Jack Schuenemeyer, Secretary, District B
Chris Flaherty, District G

1. Call to Order

- a. The meeting was called to order by President Sherri Wright at 4:59 PM.

2. Pledge to Flag

- a. The Pledge of Allegiance to the flag of the United States of America was led by President Sherri Wright.

3. Set the Agenda

- a. Stacey Hall moved to set the agenda. The motion was seconded by Cody Wells.
Aye: Hall, Hooten, Noyes, Wells, and Wright Nay: None Motion Carried.

4. Discussion Item:

- a. Legislative Policy Discussion
 - i. A handout was give by Tammy Hooten with the items the resolutions that would be presented at the CASB Legislative Conference she will be attending this week. The group discussed these pending resolutions.
- b. School Consolidation
 - i. The board had a conversation on whether or not the consolidation of elementary schools would be helpful as the district has been losing students and staff. Mrs. Eldredge presented data showing current building capacities, enrollment capacity, and current enrollment numbers. Dr. VanderWey explained the need to hold community forums and conversations. This will be a future work session item.

- c. School Calendar Revision for 2022
 - i. The board had a conversation about changes to the 2022 spring school calendar. The reasoning for the change was cited as a way to give temporary relief and support to our exhausted workforce. The plan discussed would involve Re-1 Staff to work on the 3 upcoming spring holidays as well as add 5 days at the end of the year, but would take away all Fridays (18) for second semester. Little change would be needed to the daily bell schedule of each school. The district administration team will be looking at data to try and do this with no further financial requirement and no change to the contracts or pay received by the staff. President Wright requested this be a discussion item at the November work session with a plan presented by Dr. VanderWey's administrative team so that the board could vote on it at the November regular meeting.

- d. Resolution in support of paying off the Budget Stabilization Factor in 2022
 - i. A draft resolution requesting the State to repay \$34,851,370.00 that is due to Montezuma-Cortez School District Re-1 and declares the district's commitment to advocate for the elimination of the Budget Stabilization factor by 2022, as was presented to the board for consideration. Director Hooten asked for the amount on the document to change to reflect the total CASB had provided. The board thanked Nancy Shaw for bringing this issue forward.

- e. Board Docs
 - i. The board discussed purchasing the program Board Docs to assist in organizing the board meeting packets and school district policies. Mr. Archibeque reported the cost was \$10,000 a year for the subscription. President Wright requested a demo during the next work session.

- f. The 2021-2022 Salary Schedule
 - i. Ms. Eldredge presented the salary schedule draft for consideration along with data showing where our staff was in consideration to educational level. The budget was approved and included the salary schedule but the secondary individual approval was need for the district to place it on the website per our policy. The data shows a need to improve our base pay in a way that would be sustainable by the district. President Wright requested "Preliminary Salary Study discussion" be a November work session agenda item with a plan being presented to the board to approve in December.

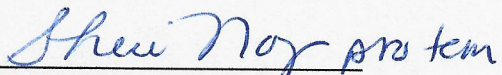
- g. A donation from LOR Foundation for RE-1 Staff Appreciation
 - i. LOR Community Officer, Mrs. Nicci Crowley, told the board about the donation of \$12,827.00 from LOR Foundation to Montezuma-Cortez School District Re-1 through the "Wrapped in Support" Initiative organized with Cynthia Haupt. They will be putting together blankets, supplies and items that will go to educators to let them know they are appreciated.

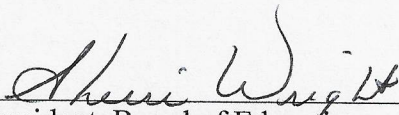
- h. Fort Lewis College Teacher Education Program partnership Information and Assurances Page
 - i. Dr. VanderWey explained to the board this document is an agreement with Fort Lewis College to be a partnership that would place student teachers into our schools. We have be in this partnership before.

- j. Policies for Discussion
 - i. GBAA Sexual Discrimination and Harassment – No discussion
 - ii. GBK Staff Concerns/Complaints/Grievances – No discussion

- iii. IC/ICA School Year/ School Calendar / Instruction Time – No discussion
- iv. JLCD Administering Medication to Students – Pull for further review
- v. JLCD-R Administering Medication to Students Regulation – Pull for further review
- vi. JLCD-E Administering Medication to Students Exhibit – Pull for further review
- vii. JLCDB* Administration of Medical Marijuana – Pull for further review
- viii. JJA-2 Student Organizations – Open Forum
 - 1. The board removed one sentence from the policy that pertained to lunch time as noninstructional time. This change will keep us in line with CASB and will keep us from having to dissolve any clubs or groups.

The meeting was adjourned at 6:58 PM.


Secretary, Board of Education


President, Board of Education